

The IT Workbench GmbH Germany was founded in 2003 and represents a software and consultant company for the German-speaking insurance market.

Together with our partner organisation IT Workbench LLC in Kiev we are able to provide high-quality, pragmatic and sustainable solutions within a flexible cost model to our customers in Germany.

We accompany our customers during the entire lifecycle of their information systems: From the analysis through development and production up to migration to the next generation of contract administration systems.



Our company is growing and we are looking for permanent employees to support our team in Kiev on a long-term basis.

## Senior Software Engineer

Full-time / Kiev

### YOUR TASKS

- Software development and maintenance including all phases of the development cycle
- Timely status and progress report of the assigned activities to the direct manager
- Documentation update/change
- Performing the code review
- Responsibility for the quality results and the timely-delivered product

### YOUR SKILLS

- Expert in object oriented analysis, design, programming in C++
- Knowledge / experience in Java is a plus
- Skilled in SQL and data modelling
- Experience with RDBMS (Oracle is preferred)
- Over 4-year experience in software engineering
- Advanced skills in software engineering processes
- Experience with web technologies is a plus
- University degree in engineering science / natural science / mathematics
- Upper intermediate level in written and spoken English

### YOUR PERSONALITY

- Team player
- Strong communication skills
- Ability and desire to learn
- Quality as a professional value is a must
- Result-oriented thinking
- Ability to take responsibility

### YOUR ADVANTAGES

- Cooperative atmosphere of mutual respect in the international team
- Open-minded discussion without ranks
- Direct channels of communication and decision-making
- Attractive market-oriented and performance-based compensation
- Ukrainian labor legislation guarantees
- 40-hour working week with flexible working hours
- Annual paid vacation (24 working days)
- Additional health insurance
- Corporate events
- Comfortable and large office near the subway station
- Modern workplace equipment

### CONTACT

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